



Diagnosis:
 Our community's operating culture of fear, isolation and division prevents real people from coming together to solve problems, innovate and spark deep, lasting reform.



Sparking Change with Others



Co-Investment

- What is our commitment?
- What organizational form are we assuming for now?
- Who is missing?
- What is our personal power or unique gift?
- How do we share personal power and gifts with each other?

Authentic Demand

- Why are we moving forward together?
- What is our shared story?
- What stories are missing?
- What is our shared hypothesis?
- What kind of action research or treasure hunting is needed to broaden our story and plan?